LYDIA SIERRA CONSULTING

Impact Report

2024



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Words from our founder and president

Dear Friends and Partners,

In 2023, I shared why this work is personal—why I've devoted my life to supporting the organizations that uplift and strengthen our communities. This year, I want to shine a light on the people who make that mission possible every single day: the LSC team.

Because at Lydia Sierra Consulting, we know that real, lasting transformation takes a team.

In 2024, our fund development strategists, researchers, writers, evaluators, and project managers stepped up in extraordinary ways. Together, we helped mission-driven clients secure game-changing resources to advance equity in urban communities. We navigated a complex and evolving funding landscape. We developed tools that empower our clients, support their sustainability, and strengthen their internal capacity. And we did it all with deep care, shared values, and a whole lot of heart.

This year's Impact Report is about **the power of collaborative impact**. You'll meet the passionate team behind our most significant wins—professionals who bring a wide range of experience and expertise to the table. You'll read stories from clients who trusted us to walk alongside them as they expanded affordable housing, community healthcare, youth development opportunities, and climate resilience in communities too often left behind.

I'm incredibly proud of what we've built. What started as a solo consultancy grounded in my Bronx roots has become a full-service firm leading nationally significant projects while staying true to our commitment to justice, equity, and healing.

Thank you for believing in us. Thank you for supporting this growing team. And thank you for everything you do to ensure that our communities not only survive, but rise.

With heartfelt appreciation,

Lydia Sierra
Founder & CEO, Lydia Sierra Consulting

Lydia

Executive Summary

In 2024, Lydia Sierra Consulting (LSC) transformed a modest investment of $840,339 into a staggering $10,076,625 in funding secured for our clients, achieving a **1,099% return on investment** for community-based organizations!

This year's Impact Report is about the power of collaborative impact.

With a **44% success rate in grant acquisition**, we've strengthened our bonds with funders, aligning our shared values for justice, equity, and community empowerment.



At Lydia Sierra Consulting, we believe community transformation doesn't happen in isolation. It takes vision. It takes strategy. It takes collaboration.
It Takes a Team.

Over the past four years, we've helped our clients secure more than **$41 million** in funding to advance their missions and strengthen communities.

Our Approach

Our clients don't just get a consultant. They get a team—led by strategists, systems thinkers, and nonprofit experts—working in sync to help them grow and thrive.

Services Designed for Equity and Impact

From day one, we've believed that equity-centered work deserves equity-centered support. That's why we build comprehensive, flexible scopes of work to meet each client where they are, and help them get where they want to go. Whether our partners are launching a $200K grassroots campaign or leading a $10M city initiative, we bring the same level of care, precision, and partnership.

Our Services

We provide **end-to-end fund development services**, including:

Prospect Research
We maintain a growing archive of 1,000+ mission-aligned funders and use it to quickly identify the right opportunities for each client so they can stay ready, responsive, and well-positioned as new funding opens up. Beyond that, our team conducts targeted research aligned with each client's strategic goals, including comparator and network analysis, to uncover new prospects and plan robust fund development calendars.

Funder Outreach & Cultivation
We support clients in building and deepening relationships with institutional funders, elected officials, corporate donors, and philanthropists. Our new, soon-to-launch cultivation planning tool—integrated with our prospect archive and project management system—helps track every step of the relationship journey, guiding clients through the often winding path from first contact to a well-timed LOI or proposal. We also bring our own funder network to the table, making strategic introductions when aligned. From prepping for intro calls and site visits to planning follow-ups like event invites or sharing key milestones, we guide clients through the full lifecycle of funder relationship-building.

Who We Serve

We work with mission-driven organizations, coalitions, and public-sector leaders advancing equity in urban communities most impacted by systemic injustice.

Our clients are tackling urgent challenges at the intersection of:

- Housing Justice
- Health Equity
- Youth Development
- Arts and Cultural Preservation
- Climate Resilience
- Equitable Redevelopment
- Civic Engagement
- Economic Democracy
- Green Workforce Development
- Community Organizing
- Policy and Systems Advocacy
- And more...

Many of our partners are growing rapidly, scaling from grassroots origins or adapting to new levels of complexity. They're navigating multi-year contracts, federal compliance, and organizational growth. We walk alongside them through that transformation, providing the tools, structure, and strategy to grow without compromising values.

Grant Proposal Development
We partner closely with clients to craft highly competitive proposals that reflect their voice, vision, and values. We start by helping shape a strong, funder-aligned project concept, defining the request in a way that advances both the organization's internal goals and the external funding opportunity. From there, we manage the full development process: gathering resources, conducting research, tracking timelines, facilitating with partners, and keeping all moving parts in sync.

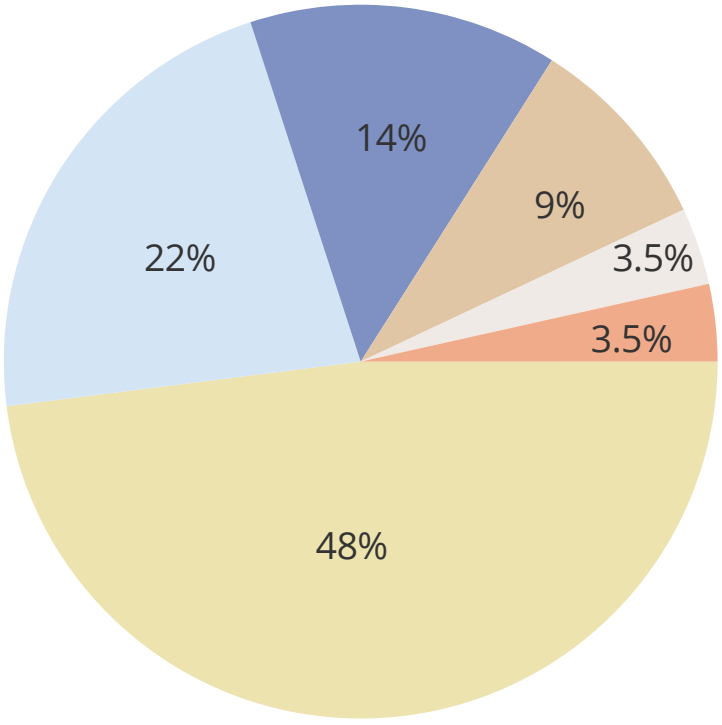
With deep and varied subject-matter expertise across our team, we assemble project leads to best match the content, funder, and context of each project we take on. We help clients clarify their goals, tell their story with power and precision, and position themselves as ready partners. From narratives to budgets to supplemental materials, we translate community-rooted work into funder-aligned language—without watering it down. Whether it's a short LOI or a multi-part federal application, we approach each proposal as a strategic tool to advance both funding and mission.

Grants Management
We provide hands-on support across the full grant lifecycle, especially when navigating complex public funding streams. Our work begins with a clear assessment and customized services that might include pre-qualification in government portals, program and organizational budget planning, or Salesforce support to streamline tracking and reporting.

Once a grant is awarded, we can help clients stay on top of every requirement: building and managing reporting calendars, tracking deliverables, and ensuring compliance. Whether it's your first government contract or your tenth, we act as a true partner in building the infrastructure, workflows, and internal capacity needed to manage funding with confidence for the long haul.

For **project support**, LSC targets sectoral funding to ensure that innovative ideas have dedicated resources to move from conception to reality.

NUMBER OF FUNDERS



What Sets Us Apart



We center relationships with our clients, their funders, and each other. Trust, care, and collaboration are at the heart of every engagement. We take time to understand each partner's context, build alignment, and create space for honest, values-driven work that lasts.



We bring deep subject-matter expertise in nonprofit development and funding strategy, grounded in many years of experience navigating public, private, and corporate funding ecosystems. We confidently bring that expertise to the table, while fully honoring our clients' knowledge of their communities and work. Together, we shape that insight into powerful strategies that resonate with funders.



We bring practitioner experience. Many of our team members have worked as nonprofit leaders, grantmakers, technical assistance providers, urban planners, public servants, federal evaluators, or community organizers. We understand the realities of this work from the inside, and we carry that perspective into every proposal, plan, and partnership we support.



We innovate with purpose. Our deep expertise in nonprofit development enables us to use new technologies like AI in ways that others can't, rigorously vetting and applying tested protocols to enhance efficiency, insight, and strategy without compromising quality, ethics, or integrity. From targeted research and analysis to proposal review against complex requirements, we use AI thoughtfully and precisely, always grounded in human judgment and experience.

We're not here to create dependency—we're here to build power. As our clients grow, we help strengthen their internal systems, skills, and confidence so they can take on more themselves, and our time together can focus where we add the most value. That's how we build long-term capacity, and that's how we grow, side by side.

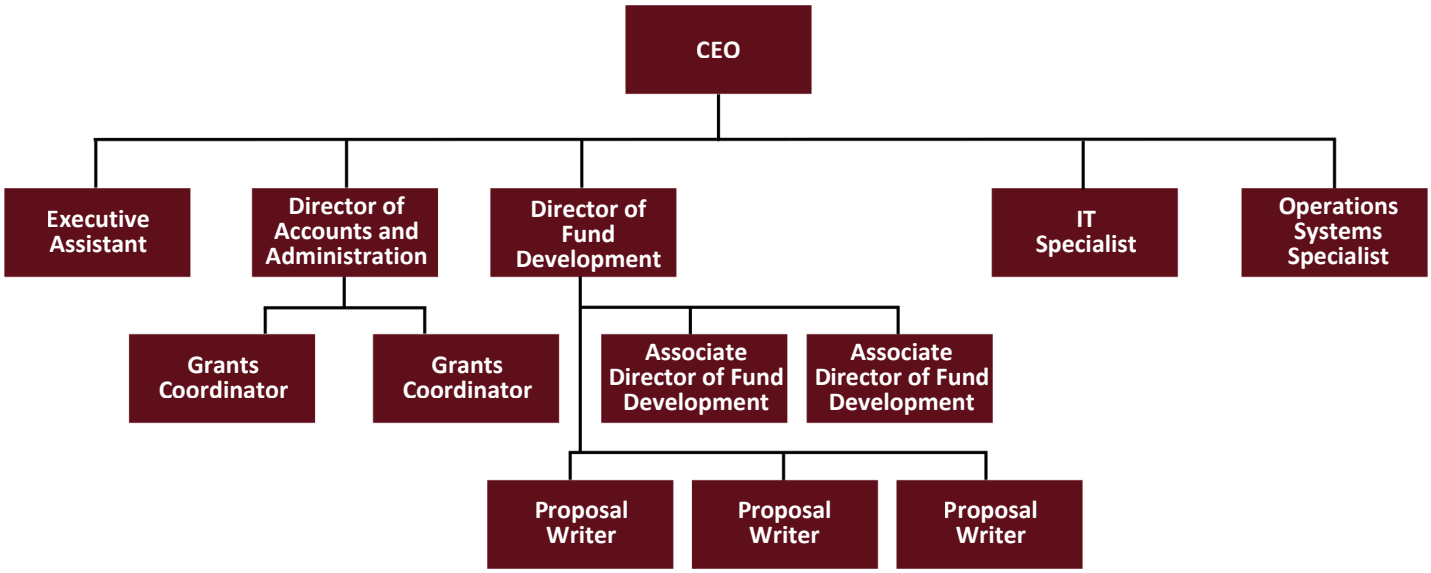
Our Team

It Takes a Team That's In It for the Long Game

At Lydia Sierra Consulting (LSC), we know transformation doesn't happen in silos; it happens through collaboration. Our team isn't just a group of consultants. We are strategists, writers, evaluators, researchers, and project managers brought together by a shared commitment to justice and deep respect for the organizations we serve.

We're a women-led firm shaped by both professional expertise and a values-driven approach rooted in community. Every team member is selected not only for their technical skills, but for their ability to walk with humility and purpose alongside clients working to advance equity in communities most impacted by systemic injustice.

Together, we embody the core belief that runs through this year's Impact Report: **It takes a team to secure resources, build power, and scale impact.**



This organizational chart reflects not just roles and structure, but the care, coordination, and shared purpose that drive everything we do at LSC.

Meet the Leadership Team



Lydia Sierra — *Founder & CEO*
Lydia Sierra brings over 30 years of experience in community-based nonprofit leadership, with deep expertise in organizational and fund development. A Bronx native and lifelong advocate for underrepresented urban communities, she helped raise tens of millions of dollars to support grassroots initiatives in a variety of community sectors. Before founding Lydia Sierra Consulting (LSC) in 2016, Lydia served as the founder and executive director of a faith-based community center in the Bronx. A trauma survivor with a strong commitment to preserving the dignity of those who rely on public support, Lydia leads with both lived experience and professional insight. She holds a Master's degree in Human Services Administration and has completed doctoral studies in the same field. Today, she leads LSC with a strategic mind, a community-rooted spirit, and an unwavering commitment to equity, healing, and impact.



Jamie Andersson — Director of Fund Development
With an MFA from Bard College and over 25 years of experience in the nonprofit sector, Jamie leads LSC's team of writers, researchers, and project managers, and serves as a core advisor across our client portfolio. She has raised tens of millions of dollars for organizations ranging from early-stage startups to established institutions. Before joining LSC, she served as Managing Director of a national technical assistance provider, supporting nonprofits across the country to build capacity, secure funding, and achieve sustainability. Known for her calm presence, strategic clarity, and deep respect for mission-driven work, Jamie is a trusted partner to clients and a mentor to staff, helping teams move with focus, confidence, and care.



Megan Rozzero — Director of Accounts & Administration
Megan brings deep expertise in project and systems management, serving as the administrative engine behind LSC's day-to-day operations. She leads internal systems and cross-team coordination with care and precision, supporting everything from proposal packaging to platform compliance. Prior to LSC, she supported advancement teams at Brown University and Providence College, managing donor cultivation systems and communications. Megan holds a BA in Business Communications from Assumption College and is fluent in Salesforce, government grant portals, and cloud-based tools that keep our work running smoothly.



Lexi Brown — Executive Assistant
Lexi brings more than 20 years of experience in operations, customer service, and team coordination, including 12 years in management. At LSC, she supports executive planning, financial management, and special initiatives. She plays a key role in both internal systems and client-facing success. Lexi holds a BS in Finance and an AS in Business Administration, and is a certified Salesforce Administrator and Nonprofit Cloud Consultant. Her attention to detail, follow-through, and warm professionalism make her a steady and trusted presence across the firm.

Meet the Full Team



Christine Van Fossen — Associate Director of Fund Development
Christine brings over a decade of experience in public service, with a focus on food security, international development, and justice reform. She holds an MS in Food Policy and Applied Nutrition from Tufts University, where she served as a senior advisor at the Friedman School. Before joining LSC, she worked across federal and international agencies on projects spanning humanitarian assistance, conservation, and foreign policy. Christine's dual background in government and academia makes her a powerful strategist for our complex, impact-driven work.



Megan Sweat Lopes — Associate Director of Fund Development
Megan brings over 15 years of multisector experience in public health, education, and nutrition, with deep expertise in program design, evaluation, and grant strategy. She has led federally funded initiatives, managed grants exceeding $1 million, and worked across government, university, and community-based settings. Before joining LSC, she served as Maryland's Team Nutrition Training Grants Director and began her career as a Peace Corps HIV/AIDS Mobilization Volunteer in Namibia. Megan holds an MPH in Social and Behavioral Health from Virginia Commonwealth University.



Christyna Lepetiuk — Proposal Writer
Christyna is an environmental planner with expertise in both urban sustainability and nonprofit operations. At LSC, she supports proposal development and has managed Salesforce integration projects—helping clients streamline systems and scale their impact. Prior to joining LSC, she led interdisciplinary teams across the Southeast on planning and green infrastructure projects, and supported public health initiatives nationally. Christyna holds a BS in Environmental Analysis from Frostburg State, an MPH from University of South Florida, and a Nonprofit Management Certificate from Drexel University.



Tom Wallace — Proposal Writer
Tom brings a strong foundation in international development, youth empowerment, and education equity. After earning his MA from New York University, he worked with nonprofits across New York City, supporting under-resourced communities through grant writing, teaching, and program strategy. He later expanded into marketing and digital communications, giving him a unique lens on narrative framing and public engagement. At LSC, Tom combines field-tested experience and clear, compelling writing to help clients strengthen their case for support.



Irma Frias — Grants Coordinator
Irma is a seasoned nonprofit administrator and project coordinator who brings over a decade of experience to her work at LSC. She supports cross-team operations and helps manage platforms like Salesforce and HIVE, ensuring smooth communication and delivery. Irma also serves as Assistant Director of Prospect Research at Columbia Law School, where she leads on donor analysis and alumni engagement. She holds a BA in Business Management from St. Edward's University and an MS in Nonprofit Management from Columbia University.



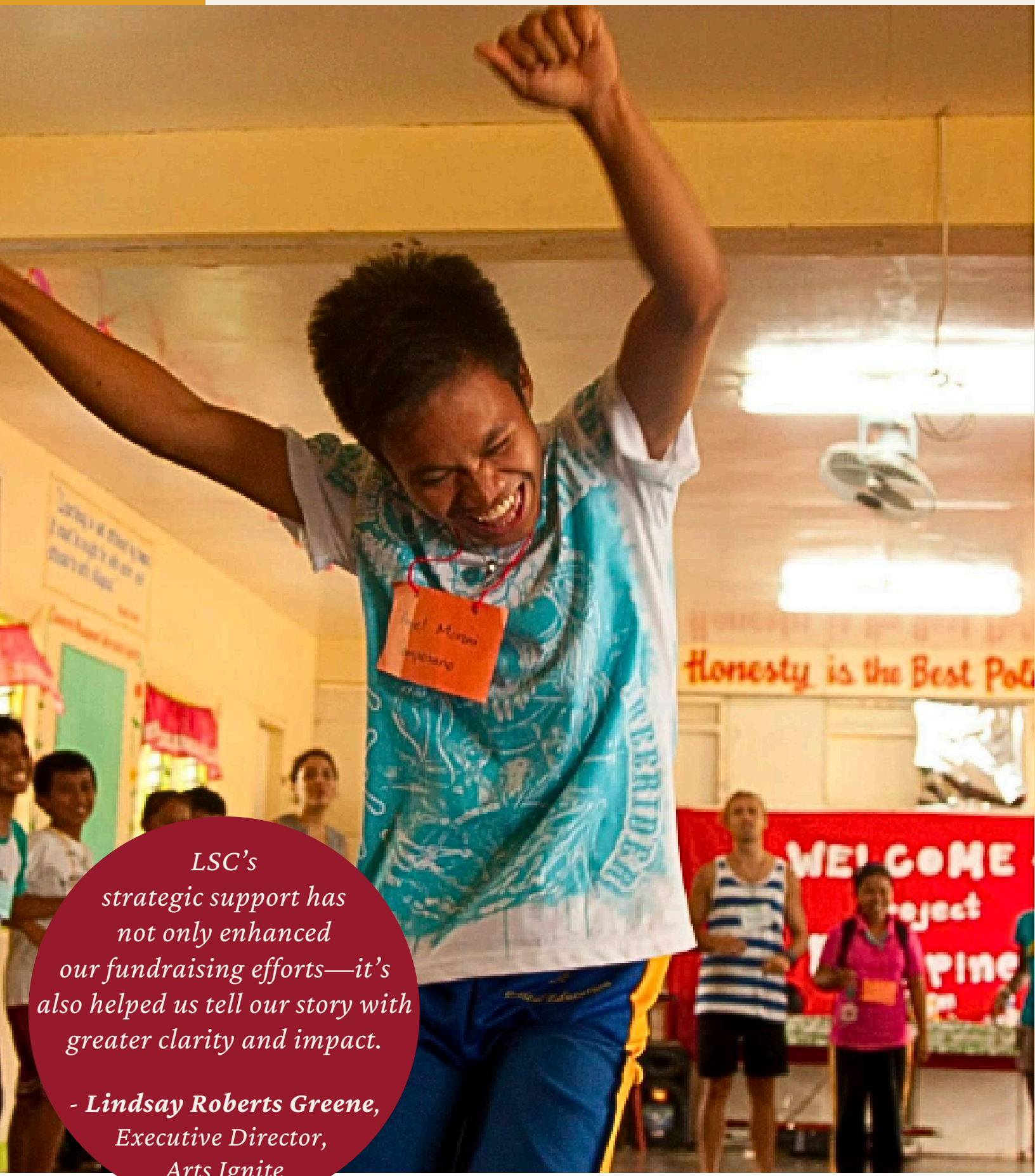
Michael Bower — Business Optimization & Operations Consultant
Michael brings over 25 years of experience in business operations, with expertise in streamlining systems, improving profitability, and driving sustainable growth for small businesses and startups. At LSC, he supports internal infrastructure and operational strategy, leveraging technology, automation, and data to enhance efficiency and scale. A former co-founder and VP in manufacturing and digital document management, Michael combines real-world business acumen with a sharp analytical lens. He holds degrees in Computer Science and Electrical Engineering, and thrives on solving complex challenges with clarity and care.



JR Lopez — IT Manager
JR brings over 15 years of experience in sales, marketing, and web development, with a strong focus on digital strategy and performance optimization. At LSC, he provides fractional IT leadership and C-suite support—enhancing systems, platforms, and lead generation strategies. With deep expertise in SEO, front-end development, and tools like WordPress and SEMrush, JR helps organizations scale with confidence. He has led multi-channel campaigns, built high-performing funnels, and managed million-dollar accounts. Known for his creativity, agility, and sharp digital insight, JR is a trusted partner in driving sustainable growth.

At LSC, our team reflects the world we're working toward: mission-driven, collaborative, and grounded in trust.

Because it doesn't just take a team to get the work done—**it takes a team to do it right**.



LSC's strategic support has not only enhanced our fundraising efforts—it's also helped us tell our story with greater clarity and impact.

*- **Lindsay Roberts Greene**, Executive Director, Arts Ignite*

Our Impact - By The Numbers

In 2024, Lydia Sierra Consulting (LSC) effectively led fundraising efforts for our clients resulting in remarkable financial outcomes.

LSC raised a total of $10,076,625 in grant funds for our clients in 2024. This reflects a **Return On Investment (ROI) multiplier of 11.99**, indicating that for every thousand dollars spent by our clients, more than $11,990 were raised.

We achieved an overall **grant acquisition success rate of 44% in 2024** for the organizations we represent, while navigating the increasingly competitive landscape of fundraising. We have grown our portfolio of private and family foundations, fostering strong relationships and alignment between our clients and philanthropy's missions and values.

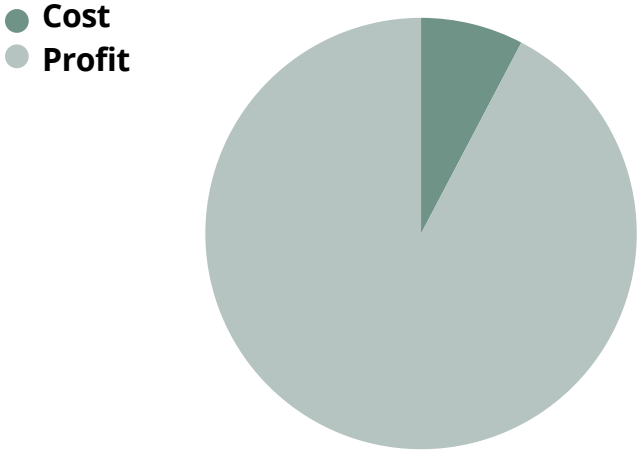
Government grant awards made up the largest portion of funding LSC secured, with $8,463,933 **awarded**, accounting for **84%** of the total funds.

Foundation grants were a significant share with $1,212,875 **raised**, making up 12% of the total. Corporate sector grants comprised $364,818, or 4% of the total funds awarded.

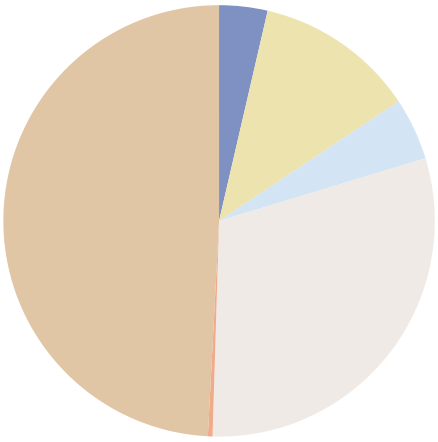
Our fundraising efforts in 2024 were a strategic blend of cost-efficient planning and execution, achieving significant returns and empowering nonprofit organizations through financial growth and development.

LSC is nimble and adaptive, meeting the unique needs of our clients, accommodating their internal capacity, and aligning with their varied approaches to advancing justice and equity.

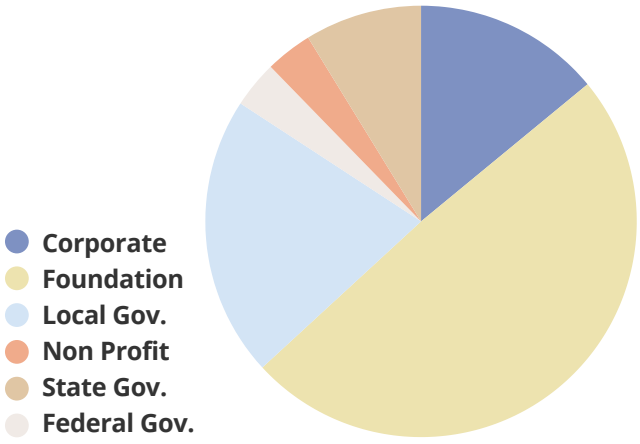
ROI FOR ANNUAL CLIENTS



% OF AWARDED GRANTS $ BASED ON FUNDER TYPE



% OF AWARDED GRANTS BY FUNDER TYPE



Let's dive into some client spotlights!

UP BEAT NYC

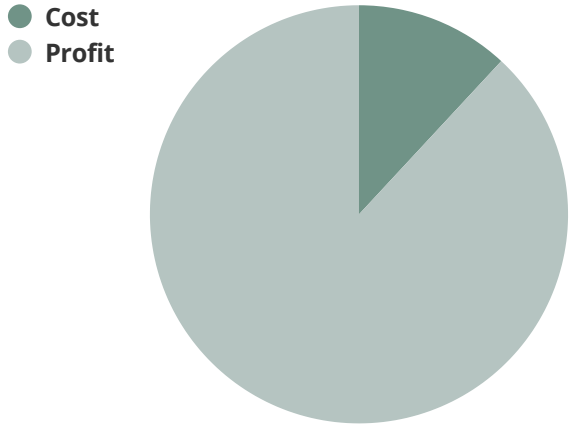


In Mott Haven, the South Bronx neighborhood UpBeat NYC calls home, over 25% of residents live in poverty, and schools are among the least likely in NYC to offer music instruction. Despite the area's deep cultural legacy, youth face limited access to structured arts programs and affirming spaces for creative growth. UpBeat was founded in 2009 to change that, providing free, long-term instrumental music education and paid internships to South Bronx youth. Through cultural empowerment, technical rigor, and deep community ties, the program nurtures young musicians, mentors, and future changemakers.

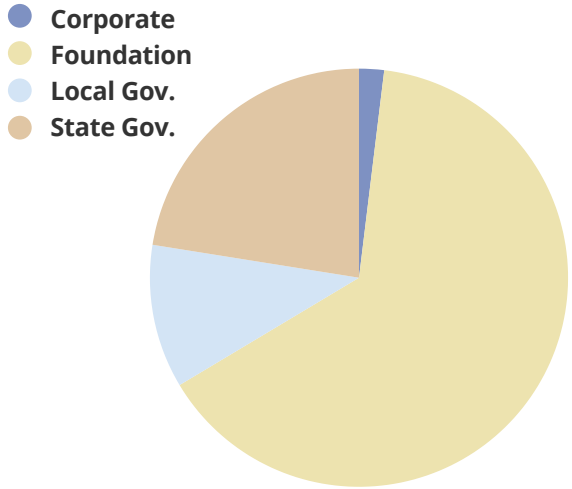
In 2024, LSC helped UpBeat secure more than **$440,000 in new funding**, including a **$144,000 grant from the New York Community Trust** to support their core afterschool music programs, and a **$75,000 grant from the Four Friends Foundation** to build out their communications and donor engagement strategy.

This support helped UpBeat grow to serve **185 youth** last year, offering 32 weeks of afterschool programming, free instruments, and opportunities to perform across New York City—from the New York Philharmonic's Youth Orchestra Festival to local community events. Internships provided teens with paid roles in music instruction and instrument repair, opening doors to college, careers, and creative leadership.

UB NYC 2024 ROI



UB NYC FUNDING BY SOURCE



In a community long excluded from the city's cultural investment, UpBeat isn't just teaching music, it's amplifying possibility. As one student shared, "*When I play, I feel like I'm part of something bigger than myself.*"

ellie fund

SUPPORTING PATIENTS • FUNDING CARE • PROVIDING HOPE

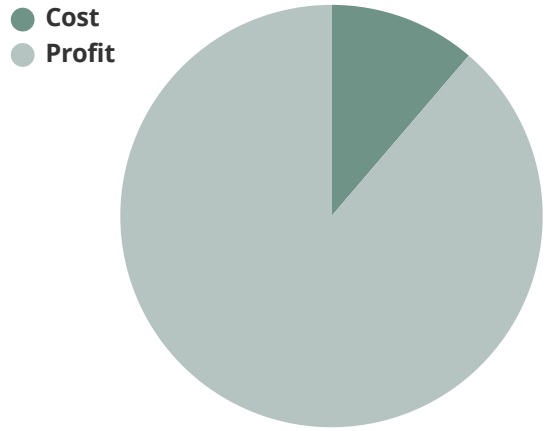


A startling fact: across the U.S., Black women are 38% more likely to die from breast cancer than white women, despite lower incidence. For marginalized and low-income women, survival often hinges not just on access to quality care, but on the ability to sustain treatment amid overwhelming financial, logistical, and emotional stress. Ellie Fund is closing that deadly gap.

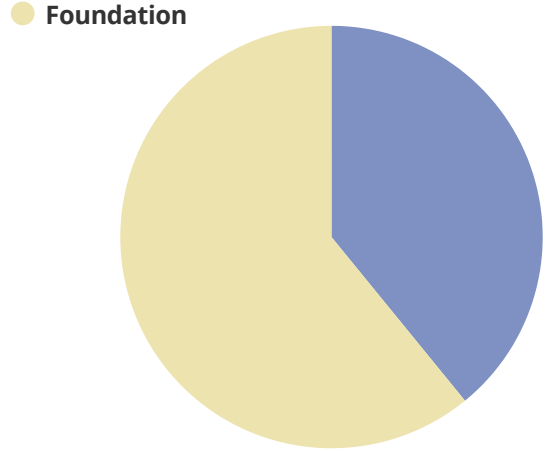
Through its Equitable Pathways to Breast Cancer Care initiative, Ellie Fund provides essential non-medical support—groceries, transportation, childcare, and more—to help breast cancer patients across Massachusetts complete treatment and recover with dignity. But Equitable Pathways is more than a service program: it's a bold health equity model working across the breast health ecosystem to embed support into clinical workflows at safety-net hospitals, increase BIPOC participation in clinical trials, and drive statewide systems change using its unique archive of patient-reported outcomes data.

From May to December 2024, LSC helped Ellie Fund secure more than **$589,000** in new funding, including **$221,500 from Genentech and $200,000 from Gilead Sciences** to expand Equitable Pathways, and **$100,000 from the Mabel Louise Riley Foundation** to support the organization's growing capacity. This support enabled Ellie Fund to deliver direct services to **1,750 breast cancer patients** and nearly **3,000 family members** last year.

EF 2024 ROI



EF FUNDING BY SOURCE



Ellie Fund is not only saving lives, it's building a future where no one is left to die of a curable disease because of their zip code, race, or income.



LSC has been a game changer for our South Bronx music program. Their team is very professional, always on task and on time. AND just as important to us, they are each kind, patient and lovely people! I recommend!!!

*- **Richard Miller**, Founder, Co-Executive Director, Upbeat NYC*

Special Projects

In 2024, LSC supported a range of bold initiatives that advanced racial, environmental, and health equity through cross-sector collaboration and visionary place-based leadership.

From Healing to Climate Justice in the South Bronx

In the heart of the South Bronx, where pollution and poverty have long endangered health and displaced culture, local leaders are reclaiming space for healing and resilience. South Bronx Unite, Mott Haven-Port Morris Community Land Stewards, and Alembic Community Development are transforming the former Lincoln Recovery Center into the HEArts Center—a carbon-neutral, community-owned hub for health, education, and the arts.

In 2024, **LSC helped secure a $2 million NYSERDA** grant to support the Center's green retrofit, including solar panels, a ground-source heat pump, a green roof, and LEED-certified design. The highly technical proposal required deep collaboration. LSC led weekly working sessions over two months, helped build a complex carbon neutrality budget, and facilitated coordination across the project's consultants and partners.



The result: a model for community-rooted climate infrastructure that will create over 190 jobs, house eight local organizations, and serve as a cooling and emergency response center for one of NYC's most climate-vulnerable neighborhoods.

2023 Spotlight Update: CCHP

With LSC's support, the Center for Comprehensive Health Practice (CCHP) secured a transformative **$2.7 million capital grant from the New York State Department of Health.** This investment will allow CCHP to lease and renovate a new satellite health center space, eliminating longstanding space constraints and enabling a major expansion of services for patients and residents of East Harlem and surrounding neighborhoods. The new facility will house onsite obstetrics/gynecology, endocrinology, and dedicated adolescent mental health counseling services, as well as increased childcare capacity—dramatically strengthening CCHP's ability to meet the healthcare needs of the communities they serve.

Federal Grants for Local Transformation: Elevate NP & Bloomberg Philanthropies Partnership

In 2024, LSC was honored to be selected by Elevate NP to support city governments in applying for the U.S. Department of Transportation's Reconnecting Communities and Neighborhoods (RCN) program. We provided intensive technical assistance and proposal development support to Dayton, OH and Lansing, MI—two cities that had applied unsuccessfully for this grant in previous years. Our process was deeply collaborative, engaging multiple city departments, engineers, community organizers, and regional partners to co-develop visionary, equity-centered proposals grounded in community priorities. Both cities were awarded planning grants—$2 million for Dayton and $1.04 million for Lansing:

Dayton, OH: Revive35

For decades, Route US-35 has severed Dayton's Black, immigrant, and low-income neighborhoods from the city's core, deepening segregation and environmental harm. LSC partnered with the City to develop Revive35, a $2 million federally funded planning project to reimagine the highway corridor, reconnect 11 impacted neighborhoods, and advance equitable redevelopment. The project centers community-driven design to reconfigure ramps, expand green space and affordable housing, improve non-motorized transit, and restore access to schools, hospitals, and opportunity.

IT TAKES A TEAM...

We don't just write proposals, we help cities build visionary, fundable plans.

- Jamie Andersson *Director of Fund Development, Lydia Sierra Consulting*



Lansing, MI: Reconnecting REO Town and the Eastside

Built through a historically Black neighborhood in the 1960s, I-496 displaced 800 families and still divides Lansing's Southside from the rest of the city. LSC supported the City in securing a $1.04 million federal grant to plan for reconnection, helping develop a proposal rooted in storytelling, memory, and community-led design. The project will explore new street grids, mobility corridors, and green infrastructure to help heal historic harm and reweave the city's social and economic fabric.



Celebrating 30 Years of Community Power with Nos Quedamos

To mark its 30th anniversary, Nos Quedamos (NQ)—a South Bronx-based movement hub for housing justice and climate resilience—partnered with LSC to host its first-ever benefit gala, Rooted in Resilience: Earthly Elegance. The sold-out event welcomed more than 250 community members, elected officials, cultural leaders, and funders to honor three decades of resident-led transformation in Melrose Commons.

LSC supported NQ in shaping the gala's vision, designing sponsorship materials, securing institutional support, and amplifying the story of a neighborhood that redefined urban planning by rejecting displacement and reclaiming its future. The event raised essential unrestricted funds and laid the groundwork for a new annual tradition. In 2025, the gala will return under the theme Rooted in Resilience: The Power of Place and People—mobilizing cross-sector support for NQ's bold campaign to protect community ownership and expand climate justice, affordable housing, and youth leadership amid deepening financial uncertainty.

IT TAKES A TEAM...

LSC was honored to support Nos Quedamos in organizing and sponsoring their first-ever gala, celebrating 30 years of transformative community leadership. The event raised over $100,000 and brought together a powerful cross-section of the South Bronx—elected officials, developers, and residents—all united in support of a shared vision for equity, community resilience, and sustainable development.

- Lydia Sierra *Founder and CEO, Lydia Sierra Consulting*

Looking Ahead: What We're Excited About for 2025

As we move through 2025 with momentum and intention, here's what has us inspired for the year ahead:

- Supporting clients through an evolving funding landscape—including thoughtful, strategic engagement with public funding opportunities when the moment is right.
- Deepening our evaluation and data storytelling services so clients can not only prove their impact, but grow it.
- Strengthening internal leadership structures to ensure every team member continues to thrive professionally and personally.
- Launching a new cultivation planning tool—integrated with our proprietary funder archive and project management system—to support clients in building strong, strategic relationships and navigating the full arc of funder engagement with clarity and intention.
- And most importantly: investing in the long-term relationships that lead to lasting community change.



Looking ahead with excitement! With plans to deepen our services, we're setting the stage for even greater achievements in 2025.

At LSC, we know progress isn't linear. But it is powerful, and always possible when we do it together.

Thank you for walking this journey with us. We can't wait to see what's next.

With gratitude and solidarity,
The Team at Lydia Sierra Consulting

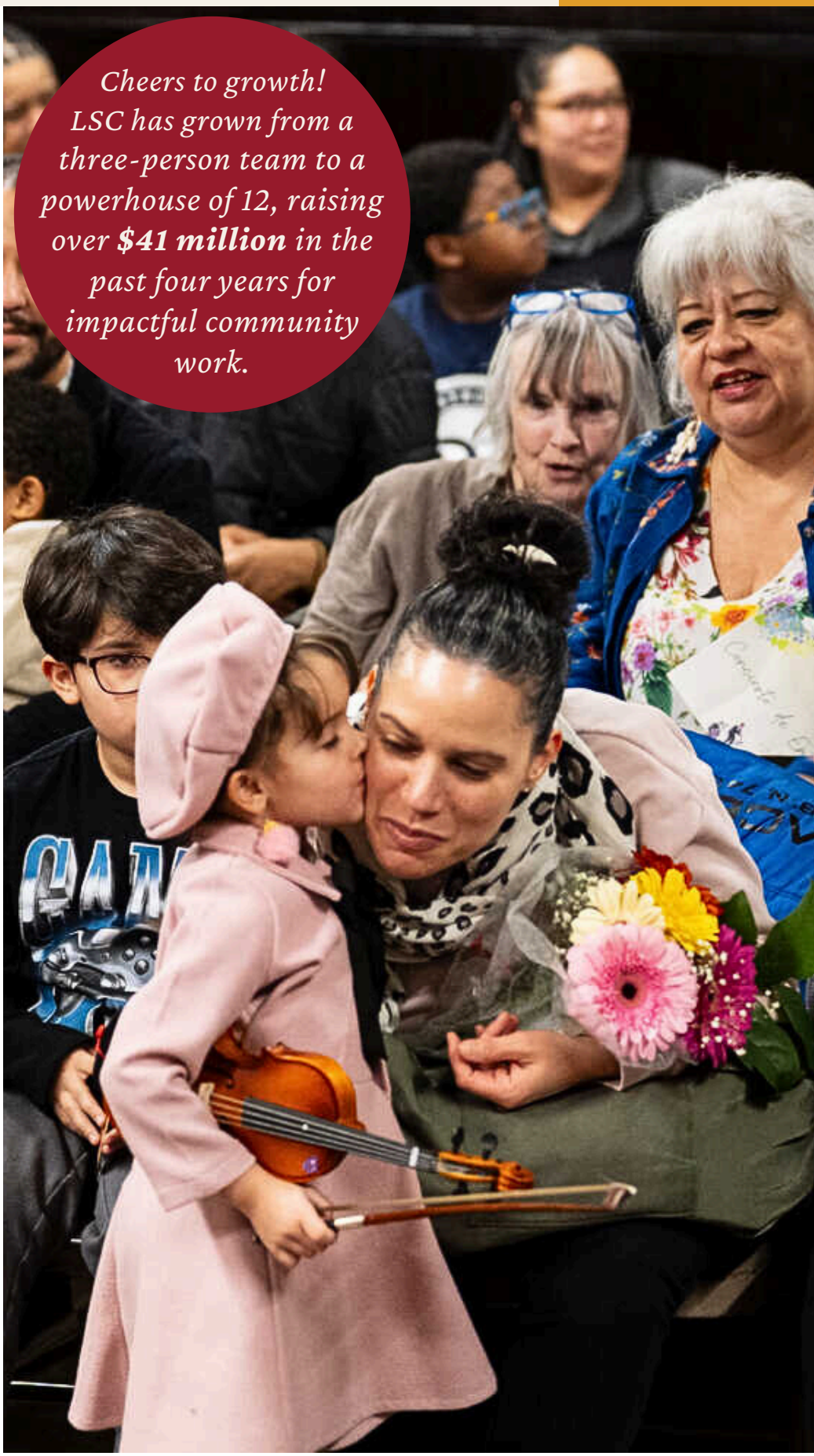
Gratitude

It Takes a Team... and That Includes You

As we close another extraordinary year, we pause in deep appreciation. To our clients, partners, collaborators, and extended LSC family: thank you. Your trust, courage, and commitment to justice made every success in this report possible.

In 2024, we weathered uncertainty, restructured with intention, and reached new heights as a team. Through it all, we stayed grounded in our mission: helping organizations access the tools, resources, and clarity they need to thrive.

You showed up with us. You believed in the work. You believed in the people behind the work. And for that, we are profoundly grateful.



Special Acknowledgments

LSC CLIENTS

We are deeply honored to serve the bold, visionary organizations advancing equity and resilience in their communities. Supporting their missions—and watching them grow through the resources we've helped secure—is the most meaningful measure of our impact.

FUNDERS

We also extend our gratitude to the funders who make this work possible. Their professionalism, partnership, and shared belief in community-rooted solutions are essential to the progress we celebrate throughout this report. The dozens of funders that supported our client's work in 2024 included the following, and more!

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